

### Person Specification

Please note that CVs will not be accepted. You must write your application to the selection criteria

<b>Post Title</b>	<b>Key Stage 3 teacher</b>	<b>Grade Pay Scale</b>	<b>MPS/UPS</b> Depending on experience plus SEND allowance. This post attracts Inner London Weighting
<b>Section, Division</b>	<b>Education: Mayesbrook Park School (Alt Provision)</b>	<b>Date of Person Specification</b>	<b>April 2018</b>

<b>Attributes</b>	<b>Minimum Criteria</b>	<b>Method of Assessment</b>	<b>Desirable Criteria</b>	<b>Method of Assessment</b>
<b>1. Experience</b>	<ul style="list-style-type: none"> <li>• Experience of teaching at (upper) KS2 and / or KS3 in schools serving disadvantaged communities and / or in AP settings</li> <li>• Experience of working in schools serving disadvantaged communities and with disaffected students with challenging behaviour issues</li> <li>• Experience of teaching young people with SEND</li> </ul>	A/I  A/I  A/I		
<b>2. Education, Training and Qualifications</b>	<ul style="list-style-type: none"> <li>• Honours degree</li> <li>• QTS</li> <li>• Evidence of further relevant training</li> </ul>	A A A		
<b>3. Relationships</b>	<ul style="list-style-type: none"> <li>• Evidence of supporting and challenging students who underperform</li> <li>• Effective classroom teaching, management and organisation, especially of difficult/disruptive</li> </ul>	A/I  A/I	Experience of working with outside agencies	I



	<p>pupils</p> <ul style="list-style-type: none"><li>• Capacity to work under pressure and to meet deadlines</li></ul>	I A/I A/I		
<b>4. Equalities and Diversity</b>	<ul style="list-style-type: none"><li>• Commitment to equality of opportunity and inclusive education</li></ul>	A/I		
<b>5. Skills &amp; Knowledge</b>	<ul style="list-style-type: none"><li>• Ability to, motivate, support, challenge and develop students to secure improvement</li></ul>	A/I		
<b>6. Communication</b>	<ul style="list-style-type: none"><li>• Effective oral and written communication</li></ul>	A/I		

Please note, if you are a disabled person or have an impairment it will only be necessary to meet the minimum criteria for shortlisting purposes